

Combined Authority: Corporate Performance Report 2021 - 2022 Q1 Results						
Enabling businesses to recover from the Covid-19 pandemic and helping people find and retain good jobs in a post-Brexit landscape						
Corporate objective / Strategic objective:	Indicator / Measure	Target	How this contributes to our Equality, Diversity and Inclusion ambitions	EDI output (measure / Indicator)	Q1 results (Apr - Jun 21)	
1. Implement the Covid Economic Recovery Plan and respond to the challenges/opportunities of Brexit, providing intensive support to businesses	Economic Recovery Plan endorsed by Combined Authority board	Plan endorsed in September 2021	Economic Recovery Plan focuses on achieving a fair, just and lasting recovery with inclusive growth central. The overall success of the approach to economic recovery will be seen through the indicators of our wider Strategic Economic Framework, for example relating to productivity and economic growth, incomes, quality of life, resident satisfaction and carbon emissions.	Proportion of households in fuel poverty required fuel costs are above average and would take households below poverty line were that amount to be spent % of employees in quality work Employment rate gap for disadvantaged groups Targets info to be added and/or date for when these targets will be defined	ON TRACK	Plan revisions underway following consultation with the Mayor and Economic Recovery Board, new structure agreed in principle based on Mayoral pledges. Development of new plan underway with timeline planned for approval at Combined Authority Board in September 2021
2. Ensure successful commissioning and delivery of Adult Education Budget services.	To contract with a minimum of 40 training providers, and to contract out including Grant provision £53 million to deliver the Adult Education Budget.	40 training providers	We have embedded our Equality, Diversity and Inclusion aspirations into our provider base monitoring, linking to our equality impact assessment to support protected characteristics groups. The AEB team are focused on reducing inequalities across our region and improving attainment and ambition among our most disadvantaged communities by increasing skills and training opportunities. Further impact assessments will be undertaken when delivery commences.	Suggest that year 1 is a baselining year as this is new activity for the CA, with targets to be completed for July 2022. The activities being able to provide a number of EDI performance measures based on the records we received from our providers via a national Individual Learner Record System (data dictated and provided by ESFA). This could include, for example, breakdown of gender, ethnicity, geography of learner, previous learning achievement, level of programme registered on. Further work needed to set and targets and/or set deadlines for when these will be clarity on targets	38	We aimed to contract with up to 50 training providers to deliver quality and innovative training programmes to our residents and communities of need. Following a robust tendering process, allocations for 20 grant providers and 19 contracts for service providers have been approved. This will enable the Combined Authority to increase the skills and quality of training within our region. Allocation letters and contracts award letters have been sent out, followed by a 2 week standstill period. The team are in the process of on-boarding providers during July ahead of going live 1st August.
3. Support people to access employment or re-train	People accessing employment or training support through the Jobboot, Employment Hub and other adult skills programmes.	4,000	Each programme that contributes to this priority has a number of EDI outputs required by the funder including gender, ethnicity, any recorded disabilities, those without basic skills, lone parents, young people, Over 50s, People from disadvantaged backgrounds are specifically targeted for support through these programmes.	Of the 4,000 participants, 16% will be from a BAME background, 8% will have a disability and 19% will be over 50. Query over why the % figures here are different to those shown in the table below. Need to agree a consistent baseline to be used	610	*ESF Employment Hub - local relationships are being built particularly with new JCP staff in JCP pop up jobcentres. Face to face delivery is being monitored and whilst slow and steady as staff and customers build confidence in this way of working we have reports that a lot of customers are still preferring the virtual delivery. *Jobboot. Contractors are being closely managed and targets distributed where there is underperformance. A project change request is being submitted including an extension to 31st March 2022. *Employment Hub 2 (Ganshara). The grant funding agreements have been sent and LA partners have customers ready to enrol on the programme.
4. Implement new investment and placemaker funds with a focus on start-ups & scale-ups post-Covid.	Number of pre-start and start-up businesses supported	250	Targets have been set in the tender for Women (50%), BAME (20%) & Disability (3%), the support will be available to all sectors and has no restrictions related to growth forecasts for each new enterprise.	The new Business Start-Up programme will commence delivery in Autumn 21 and has targets for 50% of beneficiaries to be female, 20% to be BAME & 3% to have a Disability. As above query about baseline figures being used here?	ON TRACK	Need to add some commentary here
5. Broker employment/apprenticeship opportunities to aid recovery	The number of strategic engagements and collaborations with businesses to connect with education, apprenticeships, training and skills initiatives and new employment opportunities.	425 engagements and collaborations	Programmes particularly target employers in our most disadvantaged areas to engage with people in education, particularly those most disadvantaged in the labour market including young people with special educational needs and disabilities.	15% of businesses supported are in the 20% most disadvantaged areas Need greater focus on the people supported by these programmes (ie subsector) rather than the no of businesses engaged Diversity target to be added	72	8 new business through school partnerships; 64 through Skills for Growth; Employment Hub and Jobboot did not report before the end of Q1 8 businesses seems very low - what is the rationale for this?
6. Support delivery of 187,500 square feet of commercial space through the Enterprise Zones programme	Total Gift of commercial floorspace delivered across the Enterprise Zone Programme (annual target)	187,500 square feet	Occupiers locating to the EZ are securing and maintaining existing jobs and creating further opportunities within demographically deprived areas of the Leeds City Region.	Numbers of new jobs created are captured as part of contractual monitoring under terms within the Grant Funding Agreements. For Gain Lease, across the whole site the Economic Cases was based on 533 jobs using the HCA's employment calculator, which needs to be optimistic. For South Kirkby plot 3 north 177 jobs. None in data - until an order confirmation or going through fit out. NB collection of data is reliant on having a relationship with most of the occupiers themselves so this will need to be established to get the actual figures. Need a focus on the contractors we have engaged to deliver these projects - what EDI/local value requirements/regulations have we built into contracts (and same for occupiers)	ON TRACK	
<b>Enabling Inclusive Growth: Enabling as many people as possible to contribute to, and benefit from, economic growth, especially those disproportionately affected by the Covid-19 pandemic</b>					Q1 results (Apr 21 - Jun 21)	Progress updates and RAG status
1. Focus on reducing inequalities in our communities, including those caused by the Covid pandemic, across all our services/functions.	Against the Inclusive Growth Framework Goals of: Wellbeing (Personal Wellbeing), Connectivity (number of households in transport poverty), Skills (Economic activity rates of disadvantaged communities and groups) and Good Work (% employees in Good Work)	Aim to slow the rate of widening inequality / start closing the gaps	The aim is to ensure that excluded/disadvantaged groups and communities are able to benefit from and contribute to economic growth and the indicators are helpful in understand the extent to which this is being achieved.	Against the Inclusive Growth Framework Goals of: Wellbeing (Personal Wellbeing), Connectivity (number of households in transport poverty), Skills (Economic activity rates of disadvantaged communities and groups) and Good Work (% employees in Good Work) Need to set out what these targets are following consultation with Committees. To be reported to the October meeting of the Finance Resources and Corporate Committee.		Metrics aimed at narrowing and closing the region's socio-economic inequalities will be agreed and monitored by the new CA decision making Committees as part of their commitment to delivering Inclusive Growth as a golden thread.
2. Improve attainment and ambition among our most disadvantaged young people, working closely with schools/colleges to aid recovery.	The number of schools engaged to support positive destinations of young people, particularly the most disadvantaged. Need to expand to include links to GATSBY outcomes and to include number of pupils engaged	180	Tailored support provided to schools to improve ambitions and destinations, particularly by providing meaningful encounters with employers - which is proven to improve positive destinations and to overcome the lack of social capital experienced by disadvantaged young people.	92 schools provided with additional support for pupil premium or disadvantaged young people via action plans. Need to clarify why only 92 of the schools what is the rationale for this?	180	180 schools currently engaged in the network. Work underway to ensure that appropriate support is being provided to ensure that disadvantaged pupils are not disproportionately affected by any negative impacts of the covid pandemic on learning and attainment.
3. Expand affordable ticketing to under 25's, jobseekers and those without bank accounts, reducing inequalities heightened by Covid.	Patronage derived from ticket machine and smartcard data	Targets for uplift in use will be set after assessment of level of post pandemic return to travel Date for when targets will be set to be added	Supports access to education, employment and training. MCard Mobile gifting functionality opens up new opportunities with job Centre Plus on tickets for job seekers	Limited data on take up by protected characteristics, areas of high IMD - more analysis needed Need to clarify when the action will be how will the analysis be done and what date will it be done by?	Patronage c70% of pre pandemic prior to end of academic year	Fare Deal for Under 19s launched and MCard promotion under way
4. Enable older and disabled people to access free/discounted travel.	ENCTS patronage derived from smartcard data	Targets for uplift in use will be set after assessment of level of post pandemic return to travel Date for when targets will be set to be added	Concession is aimed at older, less mobile members of community	Usage and pass take up statistics, need for greater analysis As above - need to clarify what the action will be how will the analysis be done and what date will it be done by?	Patronage c 60% of pre pandemic	Slower growth in passengers following lifting of Covid restrictions - some bus operators promoting older people's travel
5. Fund socially necessary bus services, safeguarding community connectivity in a post-Covid funding environment.	All current bus service contracts are in service	Targets for uplift in use will be set after assessment of level of post pandemic return to travel Date for when targets will be set to be added	Tendered bus services are provided to communities who would not otherwise have a bus service which tend to remove more of higher IMD	Correlation of areas served with Index of Multiple Deprivation As above what will be done on this and when by?	Patronage c 65% of pre pandemic	Major restart of tendered bus network will start in 2022/23 following Bus Service Improvement Plan and establishment of Enhanced Partnership
6. Deliver projects/programmes to improve inclusivity e.g. Superfast Broadband connectivity to 40,000+ premises in disadvantaged areas	Number of additional premises connected to Superfast Broadband 21/22	An additional 3,942 premises connected	When the Superfast West Yorks & York broadband Contract 2 completes in Sept 21, the contract will have enabled 11,118 premises in deprived areas. This has helped support business continuity and growth & enabled people to work remotely during the Covid19 pandemic.	Target: 11,118 Actual: 11,448 Needs further explanation - what will be achieved in terms of EDI by year?	574	The programme is nearing contract completion which was originally scheduled for June 2021. Openreach have 520 premises left to provide broadband services. A remedial plan has been requested which will show all milestones to be achieved by the end of September 2021.

**Shared Authority: Corporate Performance Report 2021 - 2022 Q1 Results**

**Helping businesses to recover from the Covid-19 pandemic and helping people find and retain good jobs in a post-Brexit landscape**

Corporate objective / Strategic objective:	Indicator / Measure	Target	How this contributes to our Equality, Diversity and Inclusion ambitions	EDI output (measure / indicator)	Q1 results (Apr - Jun 21)	Progress update and RAG status
<b>Delivering 21<sup>st</sup> Century Transport: Ensuring our transport network recovers to provide the services that people need, while laying the foundations for future improvements</b>						
<b>1. Work with partners to rebuild confidence in public transport and ensure it is fit for purpose post-Covid.</b>	Working with operators to develop a back to bus' campaign to encourage take up as we open up and through recovery. The indicator will be patronage change.	Not yet defined but patronage return is currently 68% when compared to 2019, operators are looking for patronage to return to 75-80% by March 2022	Stability in the bus network makes sure that the bus network can continue to serve the communities that it serves	Return patronage to 2019. Reinstatement of the pre-Covid bus network and increase the coverage of the bus network by 5% (to be defined in the BSIP). Increased number of MCard transactions. To reduce inequality of access to employment <b>Add target date for when this will be defined through BSIP</b>	Campaign not launched	Patronage return currently 65-70% when compared with 2019. This is comparable to other City Region areas.
<b>2. Lead work on bus reform to drive up standards of bus travel, ensuring passenger safety post-Covid.</b>	Develop bus reform options to support bus network recovery including agreement of a Recovery Partnership and develop an Enhanced Partnership with bus operators.	Complete a Bus Recovery Action Plan by end of 2021 (Government announcement dependent) Complete a Bus Service Improvement Plan by October 2021	The Bus Service Improvement Plan will look to enhance the bus service offer and provide connectivity to communities.	To be defined by the BSIP. To deliver a simple and affordable fares structure. Increased number of MCard transactions. To resolve and reorganise the bus network providing 5% of additional connectivity. To reduce inequality of access to employment <b>Add target date for when this will be defined through BSIP</b>	<b>BSIP in development</b>	BSIP on track and in development with partners and stakeholders
<b>3. Answer over 1 million travel enquiries and improve passenger information including on-street real time displays</b>	Volume of on line, Meltline and other enquiries is growing commensurate with return of patronage/major split in passenger information through Leads Core Network and increased RTI units on street	TBC <b>To be clarified</b>	Travel information supports people to access employment, training and services	Analysis needed of use of information services by key customer groups <b>Info to be added on what analysis will be done and by who?</b>	<b>Usage around 60% of pre pandemic</b>	BSISG funding to be issued direct to operators and uncertainty over network changes could impact on patronage return
<b>4. Influence Government on major strategic rail investment including HS2 and Northern Powerhouse Rail</b>	Secure commitment to TRU, NPR, HS2, ECML and Electrification investments.	(Government announcement dependent)	To influence Government so that the principles of inclusivity, diversity and equality are incorporated in the design of new rail facilities and infrastructure including TRU, NPR and HS2.	To ensure access for all across the rail network. To reduce inequality in access to employment	<b>No progress as yet dependent on the publication of RFP</b>	Various meetings were held with DfT, Treasury, TfN and other Transport Authorities and Local Authorities to continue to influence the scope of TRU, NPR, HS2 and other rail investments. It is increasingly challenging due to budget constraints and competing priorities such as health and education.
<b>5. Further develop mass transit proposals for West Yorkshire</b>	Finalise the Transit SOBC for mass transit.	End of 2021 for submission to PAT by first quarter 2022	The principles of inclusivity, diversity and equality will be incorporated into the route options and design.	To ensure access for all across the mass transit network. To reduce inequality in access to employment. Needs to be more specific about what will be built into mass transit project and resulting system e.g. affordable fares, use of local jobs in construction etc.	<b>SOBC in development</b>	Strategic Outline Business Case (SOBC) in development
<b>6. Continue delivery of transport infrastructure projects/programmes to promote sustainable travel choices</b>	TCF 2021/22 spend achieved in accordance with agreed target. Transport 2021/22 spend achieved in accordance with agreed target.	(TCF) E55.8M spend (WY+TF) E80M spend	WY+TF / LPTIP: Transport programmes / projects encourage active travel and improve infrastructure for accessible users. Programmes / projects deliver public transport improvements in low deprivation and encourage public transport usage (Transport hubs) LPTIP - real time information to assist with public transport use for those with visual impairment. (Sustainable) PAF - active travel access from Middleton / Belle Isle (multiple depots) for public transport use. TCF programme working on stakeholder mapping to ensure inclusivity in consultation and engagement to support better decisions on projects. TCF Network Navigation proving clearer mapping of the bus network and improving the experience of all users. Projects aiming to improve shorter journeys in local areas, e.g. encouraging cycling and walking for those who make shorter journeys as well as the commute to work.	9km of improved infrastructure to allow access to active travel for accessible users 6 transport hubs delivered in low deprivation areas 620m of new accessible bus stops in Leeds 77 buses per week by 2021/2022	<b>Transformational programme / projects that are being shaped through consultation and engagement, risks assessed lead assembly, road space reassignment, re-evaluates to deliver significant change.</b>	TCF work ongoing to phase delivery of projects to accelerate benefits, ongoing procurement of suppliers for development and delivery of projects with a new 3 supplier development partner contract going out to tender towards the end of the Summer. There are also developing interdependencies with the upcoming City Region Sustainable Transport Statement bid. Over 20 projects have been consulted on or have live consultations ongoing. A further 14 consultation and engagement exercises are planned for Sep/Oct 2021-Mid/late Bus Station and White Rose Rail Station schemes starting work on site in Sept 2021.
<b>7. Enhance the MCard mobile app and adapt Travel Centres to offer new products for a changed market</b>	MCard Mobile sales and usage data	Targets will be set after assessment of level of post pandemic return to travel <b>Need to say when this will be done</b>	Making it easier to buy travel in advance - reduces interaction with driver for those who may find this difficult	App only collects data on app <b>Need to set out proposed actions and target date for completing them</b>	<b>App has been launched</b>	Strong growth in sales through app although most transferred from other retail channels
<b>Tackling the Climate Emergency: Ensuring a green recovery and accelerating our plans for a net zero carbon economy by 2038 at the latest</b>						
<b>1. Ensure a green recovery from Covid and accelerate plans for a net zero carbon economy by 2038 at the latest.</b>	Publish the Mayor's Climate and Environment Plan by September 2021.	Secure necessary funding (£96.1m) to deliver the plan and Mayor's pledge.	The plan and programmes within it will be focused on addressing a fair, just transition to net zero, and ensuring that the costs and benefits are shared equally	Will be set within Strategic Economic Framework Indicators - will monitor rates of fuel poverty, residents and businesses at risk of flooding and access to green spaces. <b>To add target date for having set these targets through SEF</b>	<b>Plan in development</b>	On track to publish plan in September 2021.
<b>2. Reduce the amount of waste sent to landfill</b>	% of waste recycled, energy use.	A suite of targets and indicators to be developed <b>To add target date</b>	Improvement in climate and environment enhancement, and carbon emissions benefit all the residents of West Yorkshire but could particularly benefit those who may live in higher deprivation areas where the living environment is poor (eg air quality)	A review of research and intelligence to fully understand the impact of carbon reduction and climate improvement is required to determine the relevant metrics for EDI impacts <b>To add target date</b>		New waste management contract has increased % of waste recycled from 8% to 23%. New energy supply contracts increased use of sustainable sources
<b>3. Provide support and advice to businesses to help them to introduce energy efficiency measures.</b>	Number of businesses receiving intensive clean growth support	175 businesses	Intensive support includes grant investment where businesses are encouraged and supported to undertake inclusive growth commitments which include paying real living wage and training lowest paid staff to support progression. Programmes contributing to the KPI have supported a number of SME and female led businesses.	10% of grant-recipients deliver an Inclusive Growth commitment in addition to clean growth commitments <b>Add information on how this links to the Fair Work Charter</b>	<b>53</b>	On track - slightly behind the annual profile
<b>4. Support businesses to implement sustainable travel plans through the Travel Plan Network.</b>	Business support to implement sustainable travel plans	100	The TfN Team is working on a major initiative with NHS providers across the region to address health inequalities through active & sustainable travel measures impacting on staff and service-users	15% of businesses supported are in the 20% most disadvantaged areas <b>Explanation of rationale for this figure needed</b>	<b>30</b>	On track
<b>5. Finalise programme of low carbon schemes supported by the Energy Accelerator.</b>	Project Formally Closed with EIB	Closure within 80 days (19 Nov 21) of final report (31st Aug 21) as per contractual commitments	<a href="https://www.yorkshirepharmpart.com/wp-content/uploads/2021/07/19-11-21-aww-7a.pdf">https://www.yorkshirepharmpart.com/wp-content/uploads/2021/07/19-11-21-aww-7a.pdf</a>	See link programme closed 31st July 21.	<b>ON TRACK</b>	Programme currently on track to close 31st July 2021 with final report to be submitted to EIB by 31st August.
<b>6. Implement the Connectivity Strategy and pipeline, promoting active &amp; decarbonised travel.</b>	Review and finalise the Connectivity Plan with transport pipeline covering all modes and secure funding from the Istra City Transport Fund.	Agree a 5 year deal with Government by end of 2021 (Government announcement dependent)	The principles of Equality, Diversity and Inclusion will be incorporated into the route options and design	To ensure access for all across the transport network. To reduce inequality in access to employment. To increase MCard transactions.	<b>Capital bid in development</b>	Capital bid in development for submission in August 2021
<b>Ensuring Effective and Efficient Policing: Support the Mayor/Deputy Mayor to secure an efficient and effective police service for West Yorkshire</b>						
<b>1. Oversee progress against the Police and Crime Plan, ensuring proactive monitoring and transparent reporting.</b>	Governance framework in place which has continued after transition to the Mayor/DMPIC Mayor/DMPIC holding WYP to account - Blat, JEG, DO and COM Police and Crime Panel holding the Mayor to account through regular panel meeting. Workstream established for the development of the new Police and Crime Plan. Project management approach taken including key milestones. Grant chart, risk register and governance monitoring with regular reporting. <b>Can this be simplified and acronyms reduced/explained?</b>	Governance review to identify possible improvements to scrutiny framework completed by end of March 22. New Police and Crime Plan to be published by end of March 22.	Equality, diversity and inclusion considered with all key decisions. Inclusivity addressed through transparency of decision making eg. Police and Crime Panel streamed live through YouTube. Consultation on the new Plan to reach as many people as possible and survey available in different languages and formats with offer of assistance in completing it for those who request it.	Data to be collated from those responding to the survey and a full equality impact assessment to be done as part of the work on the new Police and Crime Plan. <b>Add target date for when this will be done by</b>	<b>ON TRACK</b>	The Mayor/DMPIC continue to attend the governance meetings and meet regularly with the Chief Constable. A new way of doing COM is being trialled in September. Online survey to be launched on 1st Sept 2021 and consultation to be run between 19/21 to 19/11/21.
<b>2. Commission targeted services to increase community safety and support victims of crimes, ensuring these demonstrate value for money.</b>	Commissioning strategy in place based on Needs Assessment. Continual monitoring of external spend through returns to ensure Value for Money and successful delivery on agreed outcomes.	Recommendation a number of key contracts and offer and manage financial assistance by way of grants <b>Add target date</b>	Open and transparent bidding process. Consideration of EDI. Internal challenge through internal communication groups.	We are currently considering what EDI performance measures could be measured based on the records we received from our providers. <b>Add target date for when this will be done by</b>	<b>ON TRACK</b>	Currently fund 106 different providers and have a total of 6 contracts and 140 grants in place across WY funded provision
<b>3. Work with community safety and criminal justice partners to ensure joined up local priorities.</b>	Specialist advisors within P&C department. Comprehensive partnership meetings in place covering all 16 jurisdictions within the Police and Crime Plan. Violence Reduction Unit (VRU) working through a Public Health Approach.	Secure both an effective partnership response to the Police and Crime Plan in the criminal justice system <b>Add target date</b>	Equality, Diversity and Inclusion is a key consideration of all partnership boards Police and Crime department on.	We are currently considering what EDI performance measures could be measured <b>Add target date for when this will be done by</b>	<b>ON TRACK</b>	Work continuing with safeguarding partners, CSPs, Local Criminal Justice Board, Partnership Executive Group and the monitoring of compliance with statutory duties
<b>4. Provide strategic financial oversight to ensure appropriate use of the policing budget and to address the financial implications of the Covid pandemic.</b>	Annual accounts to be approved and signed off by Nov 2021. Understanding of key driver eg. CSR and impact of medium and long term resourcing of WYP.	Advise the Mayor about the setting of the police budget and the policing precept <b>Add target date</b>	The principles of Equality, Diversity and Inclusion will be incorporated into the discussions of the budget	The needs assessment is being updated to include information and data from partnerships and key in WYCS data dashboard <b>Add target date for when this will be done by</b>	<b>ON TRACK</b>	Monthly meetings are being arranged with WYP's Chief financial officer and a finance business partner has been recruited to work closely with the policing and crime team
<b>5. Ensure meaningful and inclusive community engagement on policing and crime issues.</b>	Consultation and engagement plan in place within Policing and Crime. Consultation and engagement plan in place within the VRU. Workstream for the Police and Crime Plan established with clear deliverables for engagement and consultation, particularly in relation to hard to hear groups and communities within West Yorkshire.	Engagement Plan in place. Target to complete all actions within the Plan. <b>Add target date</b>	EDI considered in all engagement activity. Hard to hear groups and those groups who traditionally have less trust and confidence in the Police.	Collected diversity data on Police and Crime Plan engagement - target to be set to ensure that the consultation is reflective of the population of West Yorkshire. <b>Add target date for when this will be done by</b>	<b>ON TRACK</b>	Busy timetable of engagement for both Mayor and DMPIC including Call for Evidence about Keeping Women and Girls Safe, the Women and Girls Roundtable on 7th September and engagement on the new Police and Crime Plan.